



Fred Phillips Consulting LLC
Job Announcement
Position: **Restoration Design + Permitting Specialist**

Start Date: Nov/Dec 2026
Status: Part Time
Salary: D.O.E.

Check out the exciting work we are doing at fredphillipsconsulting.com and on LinkedIn.

Email/Mail Resume, portfolio and references to:

fphillips@fredphillipsconsulting.com

Western Colorado / Southwest Preferred | Remote Collaboration Possible

Part-Time: 10–20+ hrs/week | Start: Winter 2026

Fred Phillips Consulting is seeking a versatile **landscape architect, restoration designer, ecologist, or environmental professional** to support large-scale river, wetland, riparian, and watershed restoration projects across the western United States.

This is not a conventional landscape architecture position. The work combines **GIS, CAD, ecological restoration, permitting, technical writing, and occasional field implementation** on Tribal, private, and public lands in Colorado, Arizona, California, and Oregon.

The ideal person is independent, practical, technically strong, and comfortable turning field observations, sketches, concepts, and raw data into clear, professional restoration plans and documents.

Primary Responsibilities

- GIS mapping, spatial analysis, and project base-data development
- CAD production and professional restoration design sets
- Integration of LiDAR, topography, drone orthomosaics, soils, hydrology, vegetation, aerial imagery, and infrastructure data
- Restoration, revegetation, planting, irrigation, wetland, riparian, floodplain, and upland design
- Construction documents, details, quantities, specifications, and cost estimates
- Concept graphics and presentation materials
- Section 404 permitting
- Wetland and aquatic-resource delineations
- Biological Assessments
- Site analysis and restoration reports
- Grant writing and funding applications
- Agency, Tribal, landowner, and stakeholder coordination

Who I'm Looking For

A landscape architecture background is desirable, especially with strong **GIS and CAD skills**, but I am also interested in restoration ecologists, environmental planners, engineers, GIS professionals, and others with comparable experience.

The strongest candidate will be someone who can take a relatively loose concept or field sketch, assemble the necessary information, ask the right questions, and develop it into a technically sound and visually clear project.

Experience in ecological restoration, native revegetation, permitting, environmental documentation, or construction documentation is highly valued.

Field Work

Most work is design, planning, GIS, permitting, and technical writing. A smaller portion involves field assessments and hands-on restoration work in remote locations such as river corridors, desert washes, wetlands, Tribal lands, and backcountry canyons.

A willingness to occasionally trade the computer for boots, gloves, and a field notebook is a plus.

Location & Work Structure

Western Colorado or the Southwest is preferred, although remote collaboration is possible. Work will generally average **10–20 hours per week**, with heavier workloads during project deadlines.

The position may be structured as either a **part-time employee or independent subcontractor relationship**, depending on experience, location, availability, and mutual fit.

Compensation will depend on education, technical skill, professional experience, and the level of responsibility the candidate can assume.

Interested?

Please send a resume and examples of relevant work, particularly GIS/CAD drawings, restoration plans, construction documents, permitting documents, technical reports, grants, or design graphics.

I am looking for someone who enjoys **maps and mud, design and ecology, technology and field observation**—and who is interested in becoming a trusted long-term collaborator in meaningful restoration work throughout the West.